SUBURY

Restaurant Excellence Visit Guidebook North America



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Overview

During the Restaurant Evaluation Visit (REV) a third-party visits a Subway® restaurant to evaluate its adherence to brand and food safety standards. Both the REV and this REV Guidebook are broken down into four parts:

- Food Safety
- Guest Experience
- Food Quality
- Cleanliness and Maintenance

This *Guidebook* provides guidance for franchisees and REV Specialists on how to evaluate Subway[®] standards. During the REV, Specialists review the notes and tipping point for each item to evaluate. The number of points shown next to each line item is the maximum number that can be deducted for the line item. These issues will be reflected on the REV Report. This *Guidebook* also contains informational questions, which are not scored.

For full details on the REV Program, refer to the *Restaurant Evaluations & Compliance* section of the *Operations Manual*.

For additional information on the standards outlined in this Guidebook, refer to the Operations Manual.

REV Scoring System

Restaurants will receive a letter grade for their REV based on the number of points deducted:

- Deduct 0 9 pts. = A
- Deduct 10 19 pts. = B
- Deduct 20 29 pts. = C
- Deduct 30 39 pts. = D
- Deduct 40 or more pts. = F



	Handwashing and		
FS 5.1.1	Hands are washe wearing procedu towel dispenser for other purpos	Max = 10 pts.	
It	em to Evaluate	Notes	Tipping Point
1	Hands are properly washed.	 Hands must be washed properly: Soap must be used Scrubbed for at least 20 seconds Dried using disposable towel Paper towel used to turn off the faucet Hand sanitizer is not required in North America but may be used 	If improper procedures are observed, max points will be deducted.
2	Hands are washed when required.	 Hands must be washed when required: Entering the service line before handling food Changing tasks Returning from the restroom After a cleaning task After completing any other action that may result in cross contamination (handling money, touching hair or face, etc.) 	If one occurrence does not meet target, max points will be deducted.
3	Proper glove usage procedures are being followed.	 Observe glove usage behaviors: New gloves are used between food prep and after non-food related tasks Gloves are not being reused once removed Open sores/wounds are bandaged; gloves are worn over bandages Gloves are not blown into prior to being worn Gloves are worn during food handling activity Appropriate gloves sizes are available Other 	If one occurrence does not meet target, 5 pts. will be deducted. If more than one occurrence does not meet target, max points will be deducted. If an open sore/wound without a bandage is observed, max points will be deducted.
4	Hand sink properly stocked with soap and paper towels. Paper towel dispenser is stocked and/or the hand dryer service is in good working order.	 Soap is stocked. Hand dryer is working properly Water reaches 100° F/38° C within 60 seconds (Water less 	If one occurrence does not meet target, 5 pts. will be deducted. If more than one occurrence does not meet target, max points will be deducted.



FS 5.1.1	Handwashing and Hands are washe wearing procedu towel dispenser for other purpos	Continued	
H	tem to Evaluate	Notes	Tipping Point
5	Handwashing sink is easily accessible (not obstructed) and is used only for handwashing.	 Handwashing sink is used for handwashing only: Food/other items are not stored in the basin of the sink Food preparation does not occur in the sink Empty food containers are not stored in the sink 	If one instance occurrence does not meet target, 5 pts. will be deducted. If more than one occurrence does not meet target, max points will be deducted.
6	Handwashing sign is available and posted	• Handwashing sign posted by hand sink	If the handwashing sign is not posted, 3 pts. will be deducted.

Operations Manual Reference:

Cross Contamination

R&M - Broken Soap Dispenser:

R&M - Broken paper towel dispenser/missing key:

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FS 5.1	Food contact surf cross contaminati J bottles are profes Food packages ar	Cross Contamination Prevention Food contact surfaces are cleaned and sanitized properly and safe from cross contamination. Food pans and smallwares are not chipped. All spray bottles are professionally labeled. All food containers are stored correctly. Food packages are stored correctly and undamaged. Team member food and drink is consumed and stored away from prep areas.		
	Item to Evaluate	Notes	Tipping Point	
1	Proper storage of food- handling smallwares and utensils.	 Utensils and smallwares are properly stored. Smallwares/food containers are air dried before storage and are stored upside down Utensils and smallwares are stored in designated areas away from potential cross contamination Knives Cutting Boards Thermometer Speed oven paddle/basket Bread Pans/forms Seasoning holders In-use utensils Sani-station is properly used (e.g., water changed/ not visibly soiled) Other - refer to Operations Manual 	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 10 pts.	
2	Food contact surfaces are clean.	 Food contact surfaces are visibly clean. Ice machine (interior)/ice chute Soda nozzles/diffusers Utensils & smallwares Tomato/Vegetable Slicer Other - refer to Operations Manual 	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 10 pts.	
3	Food contact surfaces, smallwares/food containers and utensils are properly maintained.	 Food contact surfaces are properly maintained. Smallwares/food containers are not cracked Smallwares/food containers and utensils are not damaged Smallwares/food containers are not burnt Other - refer to Operations Manual 	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 10 pts.	

Operations Manual Reference: Restaurant Interior



R&M - Chemical Bottle Holders:

-42 72

US: <u>Bottle</u> Holders -QuickSupply **Marketplace** CAN: Call Ecolab: **1-8**00-529-5458

R&M - Chemical Buckets:



CAN: Back <u>Room</u> <u>Supplies</u> - Subway Customer Portal





	Cross Contaminat	ion Prevention	
FS 5.1.	cross contaminat bottles are profe Food packages a	Food contact surfaces are cleaned and sanitized properly and safe from cross contamination. Food pans and smallwares are not chipped. All spray bottles are professionally labeled. All food containers are stored correctly. Food packages are stored correctly and undamaged. Team member food and drink is consumed and stored away from prep areas.	
	Item to Evaluate	Notes	Tipping Point
4	Cross contamination not observed.	 Food prep and procedures are safe and protected against cross contamination. Food products with no foreign material in them Spray water bottle professionally labeled water Food products/packaging/food contact surfaces are not exposed to chemical contamination Food is not moldy / slimy / bad odor Thawed meats are not dripping directly onto other food Team member personal food or drink is not intermingled with food for sale Fresh produce is washed before use No damaged food product Ceiling in food prep/service area is not leaking Other - refer to Operations Manual 	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 10 pts.
5	Potential for cross contamination not observed.	 Observe for all risk of potential contamination. Aprons are not worn or taken into restrooms No potential foreign bodies stored above prep table or open food product Team members are not eating, drinking, or chewing gum in the service / prep areas Other - refer to Operations Manual 	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 10 pts.

Supporting Links

Operations Manual Reference:

Cross Contamination



Franchisor Policies





FS 5.1.	Sanitizer solutions 50-100 / Quat 150 and used correctly professional label	Three compartment sink is setup correctly when in use. Sanitizer solutions meet correct parts per million (Chlorine 50-100 / Quat 150-400). Sanitizer test strips are available and used correctly. Sanitizer buckets and sprays are in professional labeled containers and cloths are stored correctly. Dish machines are working correctly.	
	Item to Evaluate	Notes	Tipping Point
_	Proper type of test strips are available and used correctly.	 Test strips are available 	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 5 pts.
2	3-compartment sink properly set up and sanitizing solution meets proper PPM (Chlorine 50- 100 / Quat 150-400). Water from 3-compartment sink reaches a temperature of 110 degrees.	Test the concentration of sanitizer solution at the 3- comp. sink.	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 5 pts.



	FS 5.1.4 Three compartment sink is setup correctly when in use. Sanitizer solutions meet correct parts per million (Chlorine 50-100 / Quat 150-400). Sanitizer test strips are available and used correctly. Sanitizer buckets and sprays are in professional labeled containers and cloths are stored correctly. Dish machines are working correctly.		Continued Tipping Point
3	Sanitizer buckets and spray bottles sanitizing solution meet proper PPM (Chlorine 50-100 / Quat 150-400); Cloths used for sanitizing are properly stored. Sanitizer buckets/spray bottles are set up as required. Sanitizer solutions are in properly labeled, approved containers.	 Test all sanitizer buckets/bottles in the restaurant. If solution is heavily soiled, but still within proper concentration, coach. Assess knife station sanitizer and veggie wash. Cloths used for sanitizing are properly stored Sanitizer is at proper PPM Sanitizer bucket/spray bottle is labeled Sanitizer spray bottle is available It is acceptable to use the 3rd compartment of the 3-compartment sink as veggie wash sink, provided it has been clean and sanitized, is free of dishes and an empty basin is between the veggie wash and dishes. 	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 5 pts.
4	Dish machines are sanitizing properly.	 For low temp dish machines, check for sanitizer concentration per manufacturer requirements. Low-temp dish machine does meet concentration requirements For high temp dish machines, take the opportunity if the temperature is below 160° F (71° C). High temperature dish machine does meet minimum temperature requirements. 	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 5 pts.

Supporting Links

Operations Manual Reference: <u>The Cleaning Process</u>





FS 5.1.5	Food meets tempera Frozen food is frozen refrigeration (unless brought to 165°F (74) All cold food held at available. Temperatu twice per day.	10 pts.	
	Item to Evaluate	Notes	Tipping Point
1	Foods held hot are held at a minimum of 140°F (60° C) or the temperature required by local regulations whichever is more stringent; max of 165°F (74° C).	 Take temperature of all foods held hot including internal temperature of meatballs. Allow for +/- 1°F/0.6°C variance. If product(s) meets temperature, product can be served. If temperature for any product is above 165°F (74° C), take the opportunity under Food Quality. Hot products did meet minimum temperature standard Hot wells are pre-heated prior to use 	If one occurrence does not meet target, 5 pts. will be deducted. Five points will be deducted for each additional occurrence, for a max deduction of 10 pts.
2	Cold products meet a maximum of 41°F (5° C) or the temperature required by local regulations, whichever is more stringent.	Take temperature of 3 products in each piece of refrigerated equipment (service area sandwich unit, refrigerated back counter, backroom cooler, backroom sandwich unit, etc.). Allow for +/- 1°F/0.6°C variance. If one does not meet target, take the temperature of two more products in the same piece of refrigerated equipment. If food was prepped within four hours, do not take the opportunity. Take temperature of another product that was prepped earlier. If five products in either the cooler or refrigerated back counter are 48° F (9° C) or above, record as an automatic failure (Severe Temperature Abuse).	If one occurrence does not meet target, 3 pts. will be deducted. If 3 or more occurrences do not meet target, the max of 10 pts will be deducted.
3	Frozen products are maintained frozen and hard to the touch.	 Frozen products must be maintained frozen solid to the touch. Frozen products are hard to the touch No evidence of thawing and refreezing (build up of ice crystals) 	If one occurrence does not meet target, 3 pts. will be deducted. If 3 or more occurrences do not meet target, the max of 10 pts will be deducted.
4	Thawing procedures are followed correctly.	 Thawing must only occur under refrigeration (except for lavash bread/flatbread, wraps and ciabatta bread (CN only), and thawand-serve baked goods). Thawing is not taking place at room temperature. Thawing is not taking place in the sink under water. Thawing is not taking place in the microwave. 	If one occurrence does not met target, 5 pts. will be deducted. Five points will be deducted for each additional occurrence, for a max deduction of 10 pts.



FS 5.1.5	Food meets temperature Frozen food is frozen and h refrigeration (unless noted brought to 165°F (74° C). A All cold food held at 41°F (available. Temperature Log twice per day.	Continued	
	Item to Evaluate	Notes	Tipping Point
5	Proper heating and reheating procedures observed.	 Proper heating and reheating is taking place. Heating/reheating done rapidly Heated/reheated product for hot holding does reach 165°F (74° C) Reheating only allowed for corrective actions. Leftover hot product at closing must be discarded and cannot be reheated the next day. 	If one occurrence does not meet target, 5 pts. will be deducted. Five points will be deducted for each additional occurrence, for a max deduction of 10 pts.
6	Calibrated thermometer available.	 Restaurants are required to have a food thermometer. Approved thermometer used Thermometer working properly Probe thermometer present 	If one occurrence does not meet target, 5 pts. will be deducted. Five points will be deducted for each additional occurrence, for a max deduction of 10 pts.
7	Temperatures are recorded twice a day and the previous 4 weeks of temperature logs are available.	 Restaurant must be able to show temperatures are being recorded. Check completed logs for the previous 4 weeks. Temperatures are recorded twice a day Temperature logs are available Corrective actions are recorded 	If one occurrence does not meet target, 5 pts. will be deducted. Five points will be deducted for each additional occurrence, for a max deduction of 10 pts.

Operations Manual Reference: Product Temperatures



The Time and Temperature Principle



R&M - Calibrated Thermometer:

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US: <u>Timers &</u> <u>Thermometer</u> <u>s -</u> QuickSupply **Marketplace**

CAN: <u>Thermometer</u> <u>s - S.T.O.P.</u> **Restaurant** Supply

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FS 5.1.6	All food is labeled All food items are labele Note: salty snack, packe manufacturer packaging	5 pts.	
	Item to Evaluate	Notes	Tipping Point
1	Products marked with correct holding times.	 Refer to the Shelf Life Chart. Item not marked to expire longer than permitted standard Item is not labeled with future date/time. 	If one occurrence does not meet target, 2 pts. will be deducted. If more than one occurrence does not meet target, the max of 5 pts. will be deducted.
2	All products, including those that are thawing, contain complete labeling information.	 Items are labeled correctly Item is not missing labeling information (Type of product, date/time prepared, initials of preparer) Grab & Go[®] items are labeled with the preparation date and time. 	If one occurrence does not meet target, 2 pts. will be deducted. If more than one occurrence does not meet target, the max of 5 pts. will be deducted.

Supporting Links

Operations Manual Reference: Labeling Prepped Foods





FS 5.1.11	All food is not expired. There are no expired food items. Note: salty snack, packed, drinks and other prepacked items served to the guest in their manufactures package are considered food quality.		10 pts.
1	tem to Evaluate	Notes	Tipping Point
1	No expired product present.	Give a 10-minute grace on hourly products, e.g., cheese on the line has a hold time of 2:00pm. It is 2:10pm and the cheese has not been discarded. If it is not discarded by 2:10pm, take the opportunity — Refer to the Shelf Life Chart. • Item is not expired • Grab & Go® items are not expired.	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 10 pts. If product expired more than 24 hours ago, a max of 10 pts. will be deducted.

Supporting Links

Operations Manual Reference: Labeling Prepped Foods





FS 5.1.7	Effective pest elimination Rodent, insect, bird, and gaps to keep pests out. N as pest entry points. Door working.	5 pts.	
	Item to Evaluate	Notes	Tipping Point
1	Restaurant is free of rodent, insect, and pest activity.	Pest presence is not observed. If observed, take the opportunity. • Live or dead rodent not observed • Rodent droppings not observed • Live cockroach not observed • Birds nesting inside of restaurant not observed • Ant trail is not in food preparation area • No excessive small fly activity • Other - refer to Operations Manual	If one occurrence does not meet target, 2 pts. will be deducted. If more than one occurrence does not meet target, the max of 5 pts. will be deducted. Pest present with confirmation of an integrated pest management program, deduct 2 pts Pest present with confirmation of an integrated pest management program, deduct 5 pts.
2	No pest entry opportunities observed.	 Light below exterior door is not observed. If light can be seen below exterior door, take the opportunity. Door not left open to the outside for extended period Air curtain, if present, works Fly lights work No excessive damage to floors and walls where pest can enter from outside the building 	If one occurrence does not meet target, 2 pts. will be deducted. If more than one occurrence does not meet target, the max of 5 pts. will be deducted.

Supporting Links

Operations Manual Reference: Preventing Pest Infestation



5	G	uest Experience	
	Team provides a positive guest	: interaction.	
GE 1.1.2	Sandwich Artists™ use A.C.T. (Ask A.C.T. is a 3-step process in which streamlining the ordering process	9 pts.	
	Item to Evaluate	Notes	Tipping Point
1	Team member and guest interaction.	 Team member displays a sense of urgency while greeting guests. Guest is greeted withing three seconds. If a Sandwich Artist® is in the backroom but greets the guest as soon as the chime/alert sounds, do not take the opportunity. Team member is available and ready to assist when guest arrives. Team member stops task to serve the guest. Team members should not be doing non-guest related tasks when guests are waiting to be served. When a line forms other Sandwich Artists™ assist at the sandwich unit or register. Guest is greeted promptly, and greeting is friendly. Team member offered help to guest 	If one occurrence does not meet target, 3 pts. will be deducted.
2	Team member confirms the guest would like their Subway® Series sandwich made the way it comes.	Team Member offers a Subway Series sandwich to guests. Firsts suggestion to guests should be part of the Subway Series line.	If one occurrence does not meet target, 3 pts. will be deducted.
3	Guest is thanked and receipt was included with the order.	If guest requests no receipt, do not take the opportunity. Observe a minimum of 3 transactions at front counter and drive-thru.	If one occurrence does not meet target, 3 pts. will be deducted.

Operations Manual Reference: A.C.T. Service Steps





	Uniform and hygiene standards are		
GE 1.1.4	Approved Subway® uniform shirts are c aprons are worn. Fingernails are clean. Only non-dangling earrings are worn. C No other jewelry or adornments are allo be worn as a simple necklace or bracele	9 pts.	
	Item to Evaluate	Notes	Tipping Point
1	Uniforms are worn per brand standard, are approved and are in good condition. Portable devices are not used while working.	Uniforms are not discolored or stained	If one occurrence does not meet target, 3 pts. will be deducted.
2	Hair is clean, neatly combed, short, or restrained. Mustaches and beards must comply with local laws.	Comply with local standards regarding hair restraint.	If one occurrence does not meet target, 3 pts. will be deducted.
3	Fingernails are clean, trimmed, filed and maintained so the edges and surfaces are cleanable. Polish/nails are free from any additional adornments.	 Fingernails are clean and maintained. Fingernails do not contain any jewelry or add-ons. Fingernails or damaged Fingernail polish or artificial nails are in good condition 	If one occurrence does not meet target, 3 pts. will be deducted

Operations Manual Reference: <u>Uniform Policy</u>

Uniforms











GE 1.1.6 All required menu items are available. POP (e.g., menu translites and window clings) is displayed properly. Guest can get everything on the menu and prices are displayed on the menu.

12 pts.

	Item to Evaluate	Notes	Tipping Point
1	All required items are approved and available and menu translites are current.	 All products are approved and available for sale. Restaurant is not out of product/ingredient Employee has prepared the product for sale All products being served are approved products No equipment issues that prevent serving products Required menu components available Prices are displayed on menu translites 	If one occurrence does not meet target, a max of 3 pts. will be deducted.
2	All displayed materials are current and in good condition. Unapproved, outside-branded material is not displayed.	 Unapproved brands are not advertised Approved co-branded and approved branded material is displayed 	If one occurrence does not meet target, a max of 3 pts. will be deducted.
3	Restaurant is offering all required chip varieties (US only).	 Restaurants in the US are required to offer: Lay's Classic Baked Lay's Original Doritos Nacho Cheese SunChips Harvest Cheddar Miss Vickie's Jalapeno 	If one occurrence does not meet target, a max of 3 pts. will be deducted.



GE 1.1.6 All required menu items are available. POP (e.g., menu translites and window clings) is displayed properly.

Guest can get everything on the menu and prices are displayed on the menu.

Continued

	Item to Evaluate	Notes	Tipping Point
4	Restaurant is offering all required chip varieties (Canada only).	 Restaurants in Canada are required to offer: Lay's Classic Baked Lay's Original Doritos Nacho Cheese SunChips Harvest Cheddar Miss Vickie's Salt & Malt Vinegar 	If one occurrence does not meet target, a max of 3 pts. will be deducted.
5	Restaurant is offering all required bottled beverage varieties (Canada only).	 Restaurants in Canada are required to offer: Pepsi Diet Pepsi Dr. Pepper Tropicana Orange Juice Aquafina Water Gatorade G2 Fruit Punch Brisk Lemon Iced Tea Brisk Lemonade Pure Leaf Lemon Iced Tea Pure Leaf Lemon Less Sugar Iced Tea Gatorade G Zero Berry 	If one occurrence does not meet target, a max of 3 pts. will be deducted.

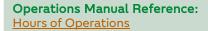
Supporting Links

Operations Manual Reference: <u>Advertising Materials & Merchandising</u> <u>Policy</u>	0	Items Offered for Sale Chart	
Planograms: Marketing Vendors - The Feed			



GE 1.1.7	The posted Business Inform restaurant is open for the re The hours of operation are po hours per week (Canada). Onl	10 pts.	
	Item to Evaluate	Notes	Tipping Point
1	The restaurant is open for at least 91 hours (US)/ 99 hours (Canada) per week.	 Review the Business Information Sign at the main entrance and Hours Waiver Report. Hours on Subway.com are at least 91 hours for the US/99 hours for Canada. Restaurants with total hours less than the required hours should be on the Waiver Report. Hours posted on front door/window equal required hours. Approved sign is posted. If hours are not posted ask the manager the hours of operation and determine how many hours per week the restaurant is open. Hours on the Business Information Sign and on Subway.com match (same hours listed for each day). Non- traditional locations (excluding Walmart locations): If the hours of operation sign is not posted, only review the hours on subway.com to confirm they total 91 (US)/99 (Canada). 	If the restaurant does not meet the minimum standard, max points will be deducted. If sign is not posted, an improper sign is posted, or sign hours and subway.com hours do not match, 5 pts. will be deducted.

Supporting Links





R&M - Hours of Operations Sign:

US: Marketing Shop -Product: SW3483









GE 1.1.8	Required training has been completed. (US only) Slicer Training has been completed		5 pts.
	Item to Evaluate	Notes	Tipping Point
1	At least 1 person per restaurant has 100% completion on restaurant slicer training.		If the restaurant does not meet the minimum standard, max points will be deducted.

Supporting Links

Operations Manual Reference: The University of Subway



Sandwich Artist[™] Training





GE 1.1.9	Location achieved target co	5 pts.	
	Item to Evaluate	Notes	Tipping Point
1	Restaurant has a completion rate of 100% on "Sandwich Artistry", for all team members.	Subway will provide training data from the University of Subway to Specialists. Restaurant can confirm data by providing reports from LiveIQ or the University of Subway, or by providing Completion Certificates.	If "Sandwich Artistry" is at less than 100% completion 5 points will be deducted.

Supporting Links

Operations Manual Reference: The University of Subway



Sandwich Artist™ Training





GE 1.1.10	Location achieved target co (Canada only)	5 pts.	
	Item to Evaluate	Notes	Tipping Point
1	Restaurant has a completion rate of at least 75% for "Slicers - Canada" training for all team members.		If one course is at less than the required completion, 5 pts. will be deducted.

Operations Manual Reference: The University of Subway



Sandwich Artist[™] Training





FQ 2.1.1	Vegetables are prepped corre appealing. Lettuce, spinach, tomatoes, per prepped correctly, are fresh and	5 pts.	
	Item to Evaluate	Notes	Tipping Point
1	Lettuce is crisp, green, and firm.	 Lettuce is not frozen, limp, or discolored. 	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted.
2	Spinach is crisp, green, and firm.	• Spinach is not frozen, limp, or discolored.	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted.
3	Tomatoes are ripe and red in color, and are prepped correctly.	 Tomatoes are not frozen, limp, or discolored, Tomatoes are cored Tomatoes are correct thickness - 3/16" (5 mm) Tomato top and bottoms are discarded. 	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted.
4	Cucumbers are green in color, crisp and firm, and are prepped correctly.	 Cucumbers are not frozen, limp, or discolored Cucumbers are correct thickness - 1/8" (3 mm) 	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted.



FQ 2.1.1	Vegetables are prepped corre appealing. Lettuce, spinach, tomatoes, pe prepped correctly, are fresh an	Continued	
	Item to Evaluate	Notes	Tipping Point
5	Peppers are brightly colored, crisp and firm, and are prepped correctly. Onions are crisp and firm, and are	 Peppers are not frozen, limp, or discolored, Ends are removed Seeds not present Peppers are correct thickness - 1/8" (3 mm) Onions are not frozen, limp, or discolored Onions are properly cored 	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted. If one occurrence does not meet target, 2 pts. will be
6	prepped correctly.	 Onions are cut in half Onions are correct thickness - 1/8" (3 mm) 	deducted. If 2 or more
7	All other vegetables are fresh and visually appealing.	Vegetables are properly prepared, served from containers, and not frozen or discolored. • Avocado • Pickles • Olives • Banana Peppers • Jalapenos • LOCAL TOPPING	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted.

Supporting Links

Operations Manual Reference: Vegetables





	Proteins and cheeses are fresh and properly displayed.		
FQ 2.1.2	Deli meats, patty products, and dried out or discolored, are fluff Tuna is mixed correctly. Bulk ho	5 pts.	
	Item to Evaluate	Notes	Tipping Point
1	Bulk meats are properly thawed and prepared.	 Pre-portioned meats are the correct weight Bulk meats are not discolored or dried out 	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted.
2	Sliced meats/set-ups are properly thawed (if applicable) and prepared.	 Sliced meats are not discolored or dried out 	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted.
3	Cheeses are fresh and properly prepared.	Cheeses are not discolored or dried out	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted.
4	Patty products are fresh and properly prepared.	 Patty products include all pre-formed products such as egg, roasted chicken patty, veggie patty, BBQ rib Products are not discolored or dried out Products are not sitting in water 	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted.
5	Tuna is prepared according to formula.	 Tuna and mayo are pre-chilled before mixing Tuna is flaked Tuna is mixed according to standard Unused tuna is not observed in freezer Tuna is not separated, discolored or crusty. 	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted.



FQ 2.1.2	Proteins and cheeses are fresh a Deli meats, patty products, and che discolored, are fluffed when require correctly. Bulk hot products are fre	Continued	
	Item to Evaluate Notes		
6	All products properly displayed.	 Product is not above chill line Meats, cheeses are displayed neatly. Sliced cheeses, as well as pepperoni and salami and Cold Cut Combo meats (in the US), can be placed in 	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted.
7	Meatballs and sauce are fresh, intact and held at the correct temperature.	 Spot check for any broken meatballs, if 4 broken meatballs observed, take the opportunity. Temperature does not exceed 165° F (74° C) Product not held longer than 4 hours 	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted.
8	Other bulk hot items (including soup) are fresh, intact and held at the correct temperature.	 Items are not burnt, broken, separated, or held at the incorrect temperature Product has not exceeded shelf life 	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, the max of 5 pts. will be deducted.

Operations Manual Reference: Food Preparation





FQ 2.1.4		5 pts.	
	fresh and not wrapped. Cookies are sto	ored using approved method.	
	Item to Evaluate	Notes	Tipping Point
1	Fresh breads are baked twice a day or more often if volume dictates. Italian and Wheat bread are available.	 Bread baking occurs at least twice per day. US only - Bread from the day before is being discarded by 11 AM or the 18hr mark, whichever comes first. CAN only - Bread from the day before is being discarded by 10 AM or 2 hours after opening, whichever comes first. 	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 5 pts.
			If bread quality is below standard, a max of 5 pts. will be deducted.
2	Baking: bread baking tools are available and used during baking. Bread appearance meets standards.	 Bread Baking tools are available and used during baking: Bread Scoring Knife Scoring Template Bread Color Wheel Proofing Template Water Bottle Final Bread Products are up to Standards: Golden brown in color Surface is not crumbly Crust/Shell is not hard Bread is not speckled (water spots not present) Bubbles not present Proper seasoning and cheese toppings are observed. Unused seasoning is discarded at the end of the day. Consult the Operations Manual or bread baking resources for further information. 	If 5 or more breads do not meet target, a max of 5 pts. will be deducted. If bread quality is below standard, a max of 5 pts. will be deducted. If bread color wheel is missing, a max of 5 pts. will be deducted.
	Bread is immediately removed from oven when bread is the proper color.	 If team member is taking care of a guest, do not take the opportunity. Extra baking time may be needed. If that is the case, do not take the opportunity. Product is immediately removed from oven when cycle is complete. Product is not burnt and suffering in quality. Door is not left ajar 	does not meet target, 2 pts. will be deducted. Two

max of 5 pts. will be deducted. ²⁶



FQ 2.1.4	4 baked. Bread is fresh, golden by stored correctly and measure 6 Cookies are baked correctly, ar Cookies are fresh and not wrap method.	Continued	
	Item to Evaluate	Notes	Tipping Point
4	Cooling: bread is placed in the open-air rack to cool for 30 minutes (US)/ 20 minutes (CN) before being served or being moved to the enclosed bread cabinet.	 Moisture not accumulating on bread cabinet door 	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 5 pts. If bread quality is below standard, a max of 5 pts. will be deducted.
5	Baking steps are followed correctly	Bread is prepped correctly: Panned Sprayed Scored Floor resting Proofed Baked Cooled	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 5 pts. If bread quality is below standard, a max of 5 pts. will be deducted.
6	Baked bread is displayed in backline, enclosed cabinet: bread is removed from bread forms with no more than 9 on a half-size pan/18 on a full-size pan, not stacked more than 2 high; vent closed, and bread not stored on its side.	 Bread not stored in bread forms Stored bread does not exceed 9 on a half- size bread pan/18 on a full-size bread pan Bread not stored on its side Vent not open/broken Bread is not stored in bags Fresh Forward restaurants: Breads present in frontline bread display with maximum of 6 per shelf, no forms/bread pans, no stacking, no bagging, bread not stored on side. Daily bread bagging is not allowed. Canada only: Bagging is only allowed when done in preparation for a large sale event.	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 5 pts. If bread quality is below standard, a max of 5 pts. will be deducted.
7	Measure the length of 5 breads and record the number of breads that are less than 12 inches (30.5 cm).	• Bread measures 12 inches (30.5 cm). Take a photo of the bread.	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 5 pts. If bread quality is below standard, a max of 5 pts. will be deducted.

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FQ 2.1.4	Bread and cookies are properly p Fresh bread is baked at least twice p template, proofing template and br Bread is fresh, golden brown and ava and measure 6 or 12 inches. Cookies are baked correctly and are are fresh and not wrapped. Cookies a	Continued	
	Item to Evaluate	Notes	Tipping Point
8	Cookies are baked per specifications and are soft and moist when served.	 Cookies are not burnt/over-baked Cookies are not hard Cookies are not under-baked Cookies from previous day are not being offered after 11:00 AM Carefully handle one cookie with tongs for soft or hard texture. 	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 5 pts. If bread quality is below standard, a max of 5 pts. will be deducted.
9	Baked cookies are not wrapped in plastic wrap.	 Cookies not wrapped in plastic wrap Cookies stored in approved container Ingredient / Nutritional labels for prepackaged cookies applied and complete Prepackaged cookies are no more than 24 hours old. Cookies are permitted to be sold in 3, 6 (US only) or 12 packs with approved packaging/nutrition labels. This line item refers to plastic wrap or containers to store cookies. Does not include cookies merchandised for bulk sales. 	If one occurrence does not meet target, 2 pts. will be deducted. Two points will be deducted for each additional occurrence, for a max deduction of 5 pts. If bread quality is below standard, a max of 5 pts. will be deducted.

Operations Manual Reference: <u>Carriers</u>





	Products prepared according to	o formula.	
FQ 2.1.6	Products are built with the proper applied in the correct amounts and highest quality and the correct pa	5 pts.	
	Item to Evaluate	Notes	Tipping Point
1	Proper amounts of meat, cheese and vegetables are applied to products, unless guest requests otherwise. Subway Series sub/Rice Bowl or Wrap (Canada only) is built to formula.	 Observe three orders. At least one should be a Subway Series sub/Rice Bowl or Wrap (Canada only). Evaluate using build chart or the Operations Manual Correct slices/quantify of meat and cheese Correct utensils used for portioning Correct amount of rice (Canada only) and vegetables used All ingredients are distributed evenly along the length of the sandwich; tomatoes and cucumbers placed end-to-end (touching) Tomatoes and cucumbers for salads and Rice Bowls are cut into quarters (Canada only) Appropriate amount of sauce is added (3 passes for sandwiches and wraps (CN only); 6 passes for salads, Protein Bowls (US only) and Rice Bowls (Canada only)) Ham and turkey must be fluffed when placed on the sandwich. 	If one occurrence does not meet target, 1 pt. will be deducted. One point will be deducted for each additional occurrence, for a max deduction of 5 pts.
2	Proper sequence and placement of ingredients is used, unless guest requests otherwise.	 Refer to the product build chart in the Operations Manual when evaluating. Proper sequence is used on sandwiches: Meats are placed on top half of bread Cheese is placed on top of meat Bacon is placed on top of cheese (US only) Veggies placed on bottom half of bread Hinge is clean Thinner sauces placed on veggies and thicker sauces placed on meats 	If one occurrence does not meet target, 1 pt. will be deducted. One point will be deducted for each additional occurrence, for a max deduction of 5 pts.



Products prepared according to formula. FQ Products are built with the proper amount of meats and cheeses. Vegetables are Continued 2.1.6 applied in the correct amounts and sequence. Final presentation to the guest is of the highest quality and the correct packing is used. Item to Evaluate Notes **Tipping Point** All products are prepared neatly so ingredients If one occurrence remain intact. Final wrapped appearance (subwrap, does not meet bag, napkins and final presentation to the guest) is target, 1 pt. will be neat and professional. deducted. One Sandwich closes without the knife point will be Bread is completely cut in half deducted for each Final product made per standard Ingredients do not spill over onto subwrap additional 3 defined by the Operations Manual or Wrapped appearance is professional and neat occurrence, for a the most current Playbook. Deli paper is used but discarded before wrapping max deduction of 5 pts. the item Approved subwrap label is used to seal wrapped items. Final packaging (bag/box) for off-premise orders is sealed and labelled Correct packaging used

Supporting Links

Operations Manual Reference: <u>How to Build</u>





FQ 2.2.3	Shift Preparedness: Restaurant has systems in place to ensure it is ready to receive guests. Beverages and self-serve snacks are within use by/serve by/best by dates. Bag in-box, soda syrup, bottled beverages, tea, and coffee are fresh for guests and within serve by dates. Chips are within sell by dates, all other products and locals are within date.		5 pts.
Item to Evaluate Notes		Tipping Point	
1	Bag in box, soda syrup, bottled beverages, teabags, coffee packets/K-cups, etc. are within the manufacturer's (Enjoy By) dates.	 Spot check products. Bag in box does not exceed quality date Bottled Beverages do not exceed quality date Teabags do not exceed quality date Coffee Packets/K-cups do not exceed quality date (optional) Creamers do not exceed quality date 	
2	Salty snacks are within their quality (Sell By) dates.	Spot check products. • Snacks do not exceed quality dates.	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, a max of 5 pts. will be deducted.
3	Cleaning system in place.	Look for evidence of some sort of cleaning system/instructions/monitoring.	If occurrence does not meet target, 2 pts. will be deducted.
4	Bread schedule	Look for the bread schedule system near where the bread baking process occurs (e.g., over the prep table).	If occurrence does not meet target, 2 pts. will be deducted.
5	All products are neatly in containers and below the chill line.	Ingredients must be held below the chill line to avoid temperature compromises. • Product looks appealing • Product is below chill line	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, a max of 5 pts. will be deducted.



FQ 2.2.3	All foods, baked goods, and sauce bottles stored per brand standard. All products are neatly in containers below the chill line. Sauce bottles are labeled with sauce bottle cap covers. Lavash bread, wraps (CN only), pizza, muffins, and other baked goods are fresh, stored correctly and look good to the guest.		Continued
	Item to Evaluate Notes		
6	All filled sauces bottles are stored and labeled properly.	 Labeled with correct sauce name/date and time of preparation/initials of preparer. Label placed under sauce bottle cap cover. Filled sauce bottles are stored and sealed properly 	be deducted. If 2 or more
7	Lavash bread/flatbread, wraps and ciabatta bread (CN only), and other baked goods are fresh and ready to be served.	 Products are thawed properly and stored per brand standard. Products are fresh: Lavash bread/flatbread Ciabatta bread (CN only) Wraps (CN only) Muffins Brownies Other baked goods If one lavash bread, wrap (CN only), or other baked good is past date or stale, take the opportunity. 	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, a max of 5 pts. will be deducted.
8	Pre-packaged products are within quality guidelines for freshness or 'sell by' dates.	 Spot check products. Products are within quality or freshness dates 	If one occurrence does not meet target, 2 pts. will be deducted. If 2 or more occurrences do not meet target, a max of 5 pts. will be deducted.

Operations Manual Reference: Assigning Cleaning Tasks





Cleanliness & Maintenance

CM 4.3.12	Sandwich unit and front line a The sandwich unit is clean, looks The sneeze guard is clean and fr wrapping station are clean and i system and POS counter are clean Item to Evaluate	12 pts. Tipping Point	
1	Sandwich unit, sneeze guard glass, FreshLoc lid (US only), and hot well are free of debris, dust and fingerprints. Wrapping station is clean and in good repair.	• Day cover gasket is clean and in	If one occurrence does not meet target, 3 pts. will be deducted.
2	Cookie case is clean and in good repair.	 Cookie case is clean, not foggy or stained. Cookie case is not damaged Cookie riser (nankin holder) is clean 	If one occurrence does not meet target, 3 pts. will be deducted.



Cleanliness & Maintenance

CM 4.3.12	Sandwich unit and front line a The sandwich unit is clean, looks The sneeze guard is clean and fr wrapping station are clean and i system and POS counter are cle	Continued	
	Item to Evaluate	Notes	Tipping Point
3	POS system, POS counter, and underneath storage are clean and organized.	 POS system is clean, free of dust, food particles, or grime POS is in working order POS counter/underneath storage is clean and organized Paperwork and supplies are neatly organized and not in guest view 	If one occurrence does not meet target, 3 pts. will be deducted.
4	Hot well and counter are clean and in working order	No rust/lime scale is evident. Counter is not being used for storage of non- perishables. • Hot holding unit clean • Counter clean	If one occurrence does not meet target, 3 pts. will be deducted.

Supporting Links				
Operations Manual Reference: Restaurant Interior		R&M - Hot Well Thermostat: <u>Duke Refrigeration Parts Town</u>		
R&M - Sandwich Unit cutting board: 60 inches: Duke SUB-HF-31 Parts & Manuals Parts Town		R&M - Hot Well Cutting Board: <u>Duke 215336 Carving/Cutting Board, SDG,</u> <u>Subway Hot Food Parts Town</u>	0	
R&M - Hot Well Light: <u>Duke 215550 Indicator Light, Amber,</u> <u>125V Parts Town</u>		R&M - Hot Well Knob: Duke 223590 Knob, Thermostat, 1 to 10 Parts Town		
R&M - Duke Gas Ram/Shock, Drop Glass Support: Duke 224345 Gas Ram/Shock, Drop Glass Support, 500N Parts Town		R&M - Hot Well Bain Marie: <u>Duke 230372 Pan Assembly, Sealed Well</u> <u>with Drain Parts Town</u>		



Cleanliness & Maintenance

CM 4.4.3	All coolers/freezers and componer Coolers, freezers, shelves, gaskets, in and working properly, with no missing attached, is clean and is in good repai	5 pts.	
	Item to Evaluate	Notes	Tipping Point
1	Coolers and refrigerated back counters are clean and in good repair.	 No excessive build-up and debris anywhere in the cooler No excessive rust or damage anywhere in the cooler Doors properly open and close Gaskets are clean and in good repair Built-in or internal thermometer is functioning No leaking water Floors are clean and maintained Cooler thermometer reads between 33°F - 41°F (1°C - 5°C) 	If one occurrence does not meet target, 1 pt. will be deducted. One point will be deducted for each additional occurrence, for a max deduction of 5 pts.
2	All freezers are clean and in good repair.	 Freezer clean and in good repair. No excessive rust or damage anywhere in the freezer Freezer gasket clean and in good repair Freezer thermometer reads 5°F (- 15° C) or below No ice build up or excessive frost Built-in or internal thermometer is functioning Floors are clean and maintained Other freezer equipment (e.g., fan guard, shelving) clean and in good repair 	If one occurrence does not meet target, 1 pt. will be deducted. One point will be deducted for each additional occurrence, for a max deduction of 5 pts.

Supporting Links

Operations Manual Reference: Restaurant Interior



5	Cleanliness & Maintenance				
CM 4.3.11	Baking/heating equipment and clean and in good repair. Bread oven/proofer, speed oven, m in good repair. Bread cooling rack i All seals and door handles are clea such as speed oven paddle, basket good repair.	12 pts.			
	Item to Evaluate	Notes	Tipping Point		
1	Speed oven is clean and in good repair.	 Speed oven is clean and in good repair Speed oven paddle and basket are clean and in good repair Wave tray is clean and in good repair (CN only) Door and handle clean and in good repair 	If one occurrence does not meet target, 3 pts. will be deducted.		
2	Bread oven and proofer are clean and in good repair.	 When evaluating, look for water stains and/or build-up and film on the interior of the proofer and water pan. Bread oven is clean and in good repair Proofer interior is clean and in good repair All lights are functioning Proofer exterior is clean and in good repair Water pan has no-lime scale or debris or discoloration Oven mitts clean and in good repair 	If one occurrence does not meet target, 3 pts. will be deducted.		
3	Bread cabinet and cooling racks are clean and in good repair.	 Bread rack clean and in good repair. Bread cabinet seal clean and in good repair. Bread storage cabinet clean and in good repair. Bread cabinet handle clean and in good repair 	If one occurrence does not meet target, 3 pts. will be deducted.		

5	Clear	nlines	s & Maintenand	e
CM 4.3.11	in good repair. Bread cooling rac All seals and door handles are cl	n, microwave ck is fully ass lean and wo	, and bread cabinet are clean and sembled, clean and in good repair.	Continued
	Item to Evaluate		Notes	Tipping Point
4	Microwave is clean and in good repair	repai • Micro repai • Micro repai • Micro	owave interior is clean and in good r. owave filter is clean and in good	If one occurrence does not meet target, 3 pts. will be deducted.
5	Other equipment such as scales or panini press (Canada only) are clean ar in good repair.		e is clean and good repair ni Press is clean and in good repair	If one occurrence does not meet target, 3 pts. will be deducted.
Suppor	rting Links			
	ons Manual Reference: ant Interior			
for Coun 12" x 13" Handle fo	andwich Paddle with Handle Itertop Ovens: Sandwich Paddle with 6" or Countertop Ovens (108650) - oply Marketplace	0	R&M - Weave Mesh Non-Sticl for Rapid Cook Ovens: Assure Parts 13 1/2" x 11" Loos Mesh Non-Stick Basket for Rap Ovens - QuickSupply Marketpl	e Weave pid Cook
	er Bullet Parts & Manuals j		R&M - MerryChef e4S: e4s Parts Town	
Magneti Door Gas	read Cabinet Door Gasket, c: Lockwood GASKETMAG2141 sket, Magnetic, Bottom Door, Parts Town	•	R&M - Microwave: <u>Microwaves Parts Town</u>	
	<mark>Duke FlexBake 5:</mark> Duke 5R- rts & Manuals Parts Town	•	R&M - NuVu NVT: <u>Nu-Vu NVT</u> <u>& Manuals Parts Town</u>	-3-9 Parts
	Parts Town	0	R&M - Speed Oven: <u>Ovens & T</u> <u>Parts Town</u>	Coasters O

7.4

CM 4.3.16	Deli meat slicer is clean and in good repair. Deli meat slicer is clean and in good repair. Smallwares such as cut resistant gloves, slicer cleaning brush, blade sharpener and scale are available, clean and in good repair.		10 pts.
	Item to Evaluate	Notes	Tipping Point
1	Deli meat slicer is clean and in good repair. Deli meat slicer smallwares are available, clean, and in good repair.	 Deli meat slicer is clean and in good repair. Look for food debris on/around and under the slicer. Check that: The dial is glowing green when set to "0" and glows red when the dial is moved off "0" The blade is clean and not dented or chipped If the deli meat slicer is not in use, the blade cover must be removed and stored in green bin for better observation. Deli meat slicer smallwares are available, clean, and in good repair. Look for the following slicer smallwares: cut resistant gloves, slicer cleaning brush, blade sharpener and scale. 	If one smallware is not present 5 pts. will be deducted. If 2 or more smallwares are not present, a max of 10 pts. will be deducted. If deli meat slicer is not clean (food residue or debris is found)/ minimum standard is not met, max points will be deducted.

Supporting Links

Operations N	1 anual	Reference:
Restaurant In	nterior	









CM 4.3.1	Guest area is clean and in good repair. Tables, chairs and booths are clean and in good repair; seats not ripped; tables free of peeling laminate. Doors and windows are clean and working correctly. Door and window frames, sills, finish or paint are in good repair. Walls, floors and ceilings are clean and in good repair; no peeling wallpaper, broken floor tiles, or missing ceiling tiles. Vents are clean and not missing parts. All lights are clean and working. Guest area is welcoming - temperature is comfortable and appropriate music is playing at an appropriate volume. Menu boards are in good repair and functioning properly. Marketing/advertising displays are clean and good repair. Handwritten signs or unprofessional POP is not posted.		25 pts. Tipping Point
1	Tables are clean, free of build-up and in good repair.	 Tabletop is clean and in good repair Table base is clean and in good repair Table edge is clean and in good repair Table not wobbly or unstable Table laminate is not damaged 	
2	Chairs, booths and all other seating types are clean and in good repair.	If dirty due to recent use, allow 10 minutes for team to clean before taking the opportunity. If there is constant traffic do not take the opportunity. • Chair legs are clean and in good repair • Chair seat is clean and in good repair • Booth seat is clean and in good repair • Booth legs are clean and in good repair • Other seating types are clean and in good repair	If one occurrence does not meet target, 3 pts. will be deducted.
3	Doors, frames, handles and thresholds are clean in good condition and function properly; finish or paint is in good repair.		If one occurrence does not meet target, 3 pts. will be deducted.
4	Windows, sills, window coverings and frames are clean and in good repair.	 No soil and build-up. Windowsill is clean and in good repair; free of bugs and build-up Glass is clean and in good repair Window frame is clean and in good repair. Window covering is clean and in good repair Other 	If one occurrence does not meet target, 3 pts. will be deducted.
5	Floor, walls and wallcoverings are clean and in good repair.	 No soil build-up, scuff marks, etc. Walls are clean in good repair Wallcoverings are clean and in good repair Wall art is clean and in good repair Choice Mark is clean and in good repair Floor is clean and maintained 	If one occurrence does not meet target, 3 pts. will be deducted.



	Guest area is clean and	l in good repair.	
CM 4.3.1	Tables, chairs and boot tables free of peeling la correctly. Door and win Walls, floors and ceiling broken floor tiles, or mi parts. All lights are cle temperature is comfort appropriate volume. Ma properly. Marketing/ad Handwritten signs or u	Continued	
1	tem to Evaluate	Notes	Tipping Point
6	Ceiling is clean, free of dust build-up and in good repair.	 Ceiling is clean and in good repair Ceiling tiles are clean and in good repair Ceiling tiles are all available 	If one occurrence does not meet target, 3 pts. will be deducted.
7	Light fixtures are in good condition.	 Light is clean and working/not burnt out Light shield is available and clean Light shield/lens is clean and not damaged Hanging lights are clean and in good repair 	If one occurrence does not meet target, 3 pts. will be deducted.
8	Vents are clean and in good repair.	 Vent is clean with no dust or build up and is in good repair No peeling paint on vent No rust 	If one occurrence does not meet target, 3 pts. will be deducted.
9	Temperature of dining room is comfortable.	Allow the temperature to stabilize for at least 2-3 minutes and evaluate in the middle of the dining/service area. Ambient temperature should be between 66°F (19°C) and 78°F (26°C) • Temperature is not too warm • Temperature is not too cold Attempt to determine the cause for dining room temperatures being excessively warm or cold. For example, the person in charge states air conditioner unit is not functioning properly. In facilities where temperature is not under the control of the manager/ franchise owner, do not take the opportunity (e.g., malls, food courts, c-stores).	If one occurrence does not meet target, 3 pts. will be deducted.
10	Appropriate music is playing at reasonable volume, and no louder than slightly above conversational level.	 Music meets standards Music is not too loud/low Music is playing Music system is located in area not that cannot be accessed by guests In facilities where music is not under the control of the manager/franchise owner, do not take the opportunity (e.g., malls, food courts, Walmart, c- stores).	If one occurrence does not meet target, 3 pts. will be deducted.



CM 4.3.1	Guest area is clean and in good repair. Tables, chairs and booths are clean and in good repair; seats not ripped; tables free of peeling laminate. Doors and windows are clean and working correctly. Door and window frames, sills, finish or paint are in good repair. Walls, floors and ceilings are clean and in good repair; no peeling wallpaper, broken floor tiles, or missing ceiling tiles. Vents are clean and not missing parts. All lights are clean and working. Guest area is welcoming - temperature is comfortable and appropriate music is playing at an appropriate volume. Menu boards are in good repair and functioning properly. Marketing/advertising displays are clean and good repair. Handwritten signs or unprofessional POP is not posted.		Continued
	Item to Evaluate	Notes	Tipping Point
11	Menu board translites/frames/lighting/digital screens are in good repair and functioning properly.	 When evaluating translites/screens look for condensation build-up. Menu board footers/frames are clean and in good repair Menu translites/digital screens are functioning properly; are clean and in good repair Menu board lighting is clean and in good repair 	If one occurrence does not meet target, 3 pts. will be deducted.
12	Marketing and advertising displays clean and in good repair.	 When evaluating examine all advertising frames, holders, displays and banners. Score dust build-up clearly visible if wiped off with finger. Vertical stands clean and in good repair. Merchandising displays clean and in good repair. Counter cards clean and in good repair. Catering materials clean and in good repair. Brochure holder clean and in good repair. Other POP clean and in good repair. 	If one occurrence does not meet target, 3 pts. will be deducted.
13	Handwritten signs or unprofessional POP is not posted.	 Scan for any handwritten signs or unapproved POP. Handwritten sign is not posted Unprofessional POP is not posted No unapproved local messaging No unapproved materials displayed on the community board 	If one occurrence does not meet target, 3 pts. will be deducted.

Supporting Links

Operations Manual Reference: Restaurant Interior





CM 4.4.2	Backroom sinks are clean and in good repair. Three compartment sinks, prep sinks and mops sinks are clean and in good repair. Sinks have hand towels dispensers, were applicable.		3 pts.
	Item to Evaluate	Notes	Tipping Point
1	Sinks and drain are clean and in working condition.	 Non handwashing sinks reach 110° F (43° C), excluding vegetable sink Mop sink faucet is clean and in good repair. Mop sink basin is clean and in good repair Surrounding floor is clean and maintained 	If one occurrence does not meet target, 1 pt. will be deducted for cleanliness issues; 2 pts. will be deducted for maintenance issues.

Supporting Links

Operations Manual Reference: Restaurant Interior

R&M - 3-Comp Sink Faucet: <u>Fisher</u> UTILITY SPRAY-DECK MOUNT Parts & Manuals | Parts Town



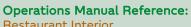
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	Beverage station, beverage of coolers are clean and in good	equipment and bottled beverage I repair.	
CM 4.3.3	machines, ice chutes, and vent beverage cooler is clean and in	ood repair, and looks good to the guest. Ice s are clean and working correctly. Bottled good repair, including lights, door, seals, and I urns are clean and in good repair. Bubblers are	9 pts.
	Item to Evaluate	Notes	Tipping Point
1	Beverage Station components are clean, free of build-up and in good repair.	 When evaluating, look for staining, standing liquid, and build-up. Countertop Beverage station Drip tray/drain rack/drain Soda flavor labels All fountains functional Dispenser (exterior) Beverage/condiment holder Tea urns (exterior) Tea/coffee brewer exterior Airpot exterior If the dirtiness is due to recent use, allow 10 minutes for team to clean before taking the opportunity. If there is constant traffic do not take the opportunity. 	If one occurrence does not meet target, 3 pts. will be deducted.
2	Bubblers are clean in good repair.	 Bubblers (exterior) clean and in good repair Filters and vents clean No mold or build-up is present in any area Bubblers are only an option in the US. 	If one occurrence does not meet target, 3 pts. will be deducted.
3	Bottled beverage cooler and components are clean and in good repair	 Doors and glass are clean and free of build-up or discoloration. Beverage cooler is clean and in good repair Lights are functioning 	If one occurrence does not meet target, 3 pts. will be deducted.

Supporting Links



Restaurant Interior





R&M - Ice Machine: Ice Machines Parts Town



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CM 4.4.1	Prep tables, dry storage areas, bins/crates/shelving and smallwares in backroom are clean and in good repair. All products stored 6 inches of the floor. Prep table, under shelf, dry storage shelves, manual slicers, food containers, dish machine are clean and in good repair. All pans, utensils, and smallwares are complete, and stored 6 inches off the floor.		12 pts.
	Item to Evaluate	Notes	Tipping Point
1	Prep table and dry storage shelves are clean in good repair and free of debris.	in good repair • Food contact smallwares properly stored	If one occurrence does not meet target, 3 pts. will be deducted.
2	All product stored 6" off the floor.	 Product should not be on the floor Product should not be stored on milk or 	If one occurrence does not meet target, 3 pts. will be deducted.
3	Dish machine and other backroom equipment are clean, free of build up and are in good repair.	 Dish machine is clean and in good repair. Other backroom equipment clean and in 	If one occurrence does not meet target, 3 pts. will be deducted.



CM 4.4.1	Prep tables, dry storage areas, bins/crates/shelving and smallwares in backroom are clean and in good repair. All products stored 6 inches of the floor. Prep table, under shelf, dry storage shelves, manual slicers, food containers, dish machine are clean and in good repair. All pans, utensils, and smallwares are complete, and stored 6 inches off the floor.		Continued
	Item to Evaluate	Notes	Tipping Point
4	Smallwares and utensils are clean and free of build up.	 Smallwares and utensils are clean and in good repair. No rust or damage No chips or cracks No build up of debris or grime Evaluate non-food contact portions. 	If one occurrence does not meet target, 3 pts. will be deducted.
5	Dry storage units are clean.	No excessive build-up. • Exterior is clean • Interior is clean • Countertop is clean • Doors/handles are clean	If one occurrence does not meet target, 3 pts. will be deducted.
6	All backcounter storage is clean, in good repair and functioning as intended.	 Look for excessive build-up. Door(s) are clean and in good repair Door handle is clean and in good repair Shelves are clean and in good repair; not rusted 	If one occurrence does not meet target, 3 pts. will be deducted.

Supporting Links

Operations Manual Reference: Restaurant Interior



R&M - Vegetable Slicers:

US:<u>Fruit &</u> <u>Vegetable</u> <u>Cutters -</u> <u>QuickSupply</u> <u>Marketplace</u> CAN: Equipment -S.T.O.P. Restaurant Supply





	Restrooms are clean and in good rep	Restrooms are clean and in good repair	
CM 4.2.1	Mirrors, toilets, urinals, fixtures, walls, doors, ceilings, and floors (including drains and baseboards) are clean and in good repair. Enclosed hand towel dispenser and hand soap dispenser are present, stocked, clean and working properly.		12 pts.
	Item to Evaluate	Notes	Tipping Point
1	Mirrors clean and free of fingerprints and build-up and in good repair.		If one occurrence does not meet target, 3 pts. will be deducted.
2	Fixtures clean and in good repair.	the second se	If one occurrence does not meet target, 3 pts. will be deducted.
3	Toilets and urinals are in clean and in good repair.		If one occurrence does not meet target, 3 pts. will be deducted.
4	Walls and doors are clean.	WallsDoorsStalls/partition	If one occurrence does not meet target, 3 pts. will be deducted.
5	Floors, ceiling, drains and baseboards are clean and in good repair.		If one occurrence does not meet target, 3 pts. will be deducted.

Supporting Links

Operations Manual Reference: Restaurant Interior





CM 4.1.1	Building exterior and parking lot ar Building exterior, including walls, awni good repair. Exterior lights and direct applicable, and in good repair. Exterio in good repair. Parking lot, trash recep are clean and free from litter. Subway around the dumpster area.	18 pts.	
	Item to Evaluate	Notes	Tipping Point
1	Signage/promotional materials are clean and in good repair. Signage is lit.	 Evaluate all external signage and promotional material visible from outside the restaurant. Building signs are clean and in good repair, not outdated, faded or damaged Tenant (pole) signs are clean and in good repair Directional signs are clean and in good repair Curbside pick up signage is clean and in good repair No build-up, graffiti, or discoloration present on signage No handwritten signs Other - refer to Operations Manual 	If one occurrence does not meet target, 3 pts. will be deducted.
2	Parking lot lights and building lights are clean and in good repair.	Evaluate parking lot and building lights.Lights are clean and free of build-up, bugs, bird nesting, etc.	If one occurrence does not meet target, 3 pts. will be deducted.
3	Parking lot and landscaping are free of trash/litter.	 When evaluating cigarette butts, measure by groupings per area (parking lot, drive-thru lane, etc.) When evaluating foliage, an amount considered to be more than 2 days accumulation is an opportunity If it's in a shared area, assess Subway®-logoed trash 	If one occurrence does not meet target, 3 pts. will be deducted.
4	Building walls are in good condition free; from build-up and discoloration.	 When evaluating, if build-up, or discoloration present on walls, take the opportunity. Exterior walls are clean and in good repair Roof is clean and in good repair Awning is clean and in good repair 	If one occurrence does not meet target, 3 pts. will be deducted.



CM 4.1.1	Building exterior and parking lot ar Building exterior, including walls, awni good repair. Exterior lights and directi applicable, and in good repair. Exterio in good repair. Parking lot, trash recep are clean and free from litter. Subway around the dumpster area.	Continued	
	Item to Evaluate	Notes	Tipping Point
5	Exterior furniture is clean.	outdoor furniture; it must be clean	If one occurrence does not meet target, 3 pts. will be deducted.
6	Exterior trash units and dumpster are clean and in good repair.	in good repair	If one occurrence does not meet target, 3 pts. will be deducted.
7	Drive thru area is clean and in good repair.	 Drive thru window is clean and in good repair. Menuboard is clean and in good repair; displaying current translites Speaker system is clean and in good repair. 	If one occurrence does not meet target, 3 pts. will be deducted.

Supporting Links

Operations Manual Reference: Restaurant Exterior





AUTOMATIC FAILURES

Evaluation Failed:

AF	AUTOMATIC FAIL CRITERIA	FAIL
Item to Evaluate		Tipping Point
1	 Restaurant did not open within 30 minutes of their posted hours. Restaurant closed longer than 5 minutes before their posted hours. 	Specialist will call restaurant, check the hours on Subway.com and gain permission from their manager before issuing an auto fail for a restaurant not opening on time.
2	If Specialist is refused entry to restaurant.	Team member/Franchise Owner/Manager will not allow evaluator to begin or complete their evaluation in a timely manner.
3	If team member / manager / restaurant owner creates a hostile work environment for the Specialist.	If Specialist feels as though it is a hostile work environment, they will not conduct the REV. Verbal abuse, physical abuse, being disruptive, or confrontational will not be tolerated during a REV.

Food Safety:

These opportunities represent substantial risk to guests or team members. Opportunities for auto failures are not limited to what is listed in this section. If any substantial risk or danger exists for guests or team members, take the opportunity and report it immediately.

AF	Substantial Risk is Present and will be reported as grounds for an URGENT CLOSURE.		
	Item to Evaluate	Tipping Point	
1	Incorrect storage/use beyond shelf life or cross contamination with potentially harmful substance	Expired products would only warrant closure if there is evidence that all product is out of date and there is no suitable replacement stock available. Any expired/contaminated/unusable product must be discarded/destroyed immediately.	
2	Severe Temperature Abuse	Walk-in/Reach-in cooler, refrigerated back counter or sandwich unit with an ambient temperature of 48° F (9° C) or above and 5 or more product temperatures at 48° F (9° C). Recheck after a 30-minutes. Any unusable product must be discarded/destroyed immediately.	
3	Illness	Any sign or evidence of illness of a communicable symptom of the following viruses: Salmonella spp. (nontyphoidal), Norovirus, Hepatitis A, Shigella spp., Shiga toxin-producing E. coli, Typhoid fever (caused by Salmonella Typhi), or Listeria displayed by any person working in the restaurant.	
4	If the maximum number of points questions: • Handwashing • Cross contamination • Product temperatures • Product expiration	(10 points) are deducted in three of the following food safety	



AUTOMATIC FAILURES

Plumbing:

These opportunities represent substantial risk to guests or team members. Opportunities for auto failures are not limited to what is listed in this section. If any substantial risk or danger exists for guests or team members, take the opportunity and report it immediately.

AF		Substantial Risk is Present and will be reported as grounds for an URGENT CLOSURE.	
Item to Evaluate		Tipping Point	
1	No Water	No running, potable water.	
2	No Hot Water	No hot water (less than 85° F/29° C) for periods longer than temporary disruptions.	
3	Sewage Present	Presence of any raw sewage.	
4	Critical Plumbing not Functioning	Plumbing damage or malfunction that affects any food safety or preparation tasks.	
5	Restrooms Unavailable	No restrooms/toilets or restrooms/toilets without functional plumbing. (Traditional locations are required to have a restroom. There are traditional locations such as shopping malls where a restroom is shared and located apart from the restaurant, which is acceptable).	

Other Risks:

These opportunities represent substantial risk to guests or team members. Opportunities for auto failures are not limited to what is listed in this section. If any substantial risk or danger exists for guests or team members, take the opportunity and report it immediately.

AF	Substantial Risk is Present and will be reported as grounds for an URGENT CLOSURE.
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	Item to Evaluate	Tipping Point
1	No Electricity	No electricity/electricity only available periodically.
2	Pest Infestation	Live cockroach 5 or more Dead cockroach 10 or more Rodents 1 or more alive Rodent droppings 20+ in one area Birds 2 or more dead or alive
3	Building Damage	Any building damage that impacts the ability of restaurant to operate or impacts safety of occupants.
4	Local Health Department/ Regulatory Agency has issued closure notice	A government or administrative agency requires closure due to failed health and/or safety violations (including occupational safety).
-		

5 A substantial risk was recorded and reported as grounds for urgent risk remediation.

Supporting Links





INFORMATIONAL

IN	Informational Questions (Non-Scored).		
	Item to Evaluate	Notes	
1	Is the FreshLoc lid available in restaurant?	If yes, take photo.	
2	Does the restaurant use the Signature Station and/or the Storage Rail?	 Note if the Signature Station is in the sandwich unit. Note if the Storage Rail is present, and if oil/vinegar are being held there. 	
3	Can a team member correctly describe how to build a Subway® Series sandwich?	 Ask team members to describe the build for the: US: #15 Titan Turkey, #99 Home Run Ham or #6 The Boss. CN: #2 Great Canadian Club, #5 Chicken Rancher or #13 Suprimo. 	
4	 Restaurants must offer a minimum of: US: 8 varieties of chips (5 required and 3 SOP varieties). Does the restaurant have at least 8 varieties of chips, including the 5 required? CN: 6 varieties of chips (5 required and 1 SOP variety). Does the restaurant have at least 6 varieties of chips, including the 5 required? 	Specialist will verify the 5 required chip varieties in line-item G.E 1.1.6 and verify 3 SOP chips (US)/1 SOP chip (CN).	



INFORMATIONAL

IN	Informational Questions (Non-Scored).		
	Item to Evaluate	Notes	
5	Are the new uniform designs being used in restaurant?	Take a photo showing the new design hat or apron.	
6	Does this restaurant have a completion rate of 100% for "Hot Honey & Doritos Nachos (Window 2 2025 USA)" for all Team Members (US Only)?	Applies to the US only. Subway will provide training data from the University of Subway to Specialists. Restaurant can confirm data by providing reports from LiveIQ or the University of Subway, or by providing Completion Certificates.	
7	Does the location offer Grab & Go® products?	If yes, take photo.	
8	Does the restaurant have flat-bottom metal bread forms?	If yes, take photo.	



BREAD BAKING TOOLS





Approved Uniform Shirts





Approved Manager Uniform









Approved Apron



Approved Hat and Visor













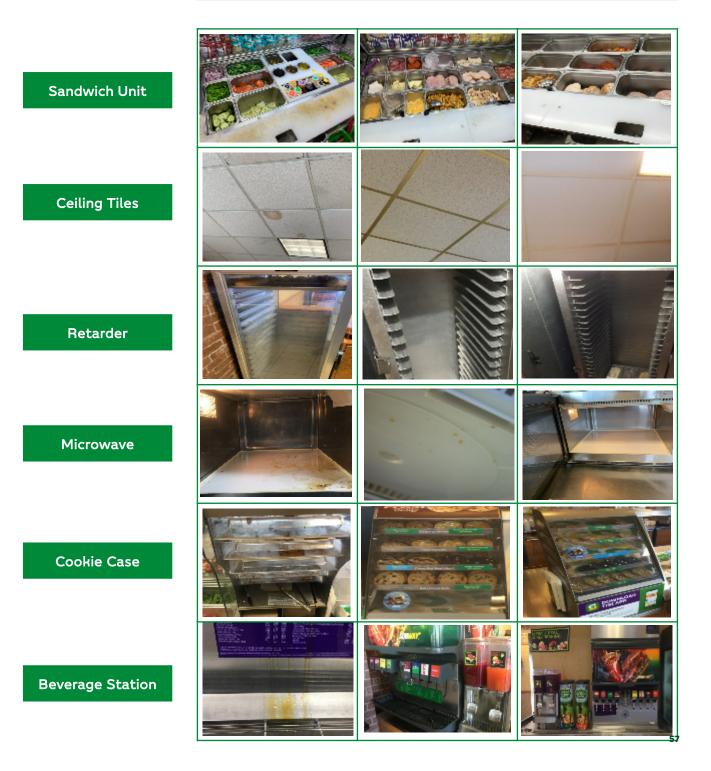
	NOT ACCEPTABLE	MINIMUM EXPECTATIONS	BEST IN-CLASS
		72	
Gaskets			
Oven			
Walk-in Cooler Floor			
Sidewalk			
Vents			
3-comp sink			



NOT ACCEPTABLE

MINIMUM EXPECTATIONS

BEST IN-CLASS





NOT ACCEPTABLE

MINIMUM EXPECTATIONS

BEST IN-CLASS



Restroom

Fresh Forward Frontline Bread Display

Scored Bread

Hinge Cut









	NOT ACCEPTABLE	MINIMUM EXPECTATIONS	BEST IN-CLASS
Meat fluffed on bread			
Meat and cheese on bread			
Vegetables placed evenly along length of bread			
Freshly sliced meat in food pan (loosely placed)			



Canada Recommended Bottled Beverage Planogram





